

Q. OGR LEGAL



Expatriate & Immigration Services

Capability Statement

About Us

OGR Legal is a leading full-service law and tax firm in Bangladesh, dedicated to providing strategic, commercially-focused solutions. From our two offices in Dhaka and one in Chattogram, we leverage deep local insights and international standards to guide clients.

Our history is built on delivering innovative and practical advice to a diverse clientele, including prominent local conglomerates and multinational corporations, helping them navigate the complexities of the Bangladeshi market with confidence.



Why OGR Legal

DEEP REGULATORY EXPERTISE

We have deep, practical experience navigating the key government bodies, including the BIDA, the NGO Affairs Bureau, the Department of Immigration & Passports (DIP), and relevant security agencies.

INTEGRATED LEGAL & TAX SOLUTION

As a premier law and tax firm, we provide a holistic solution that seamlessly manages immigration processing and expatriate tax compliance. We handle everything from the initial work permit to TIN registration, compensation structuring, and final tax clearance.

BUSINESS- CENTRIC APPROACH

We treat immigration as a critical component of your business continuity and talent strategy, not just an administrative hurdle. Our focus is on getting your key personnel on the ground and operational efficiently and compliantly.

PARTNER-LED, EFFICIENT SERVICE

All mandates receive partner-level oversight to ensure a high-quality, predictable, and responsive service, minimizing delays and providing certainty to your C-suite and mobile-talent teams.

Our Expatriate & Immigration Capabilities

PRE-ARRIVAL STRATEGY & ENTRY CLEARANCE

- Advising on the most appropriate visa category (e.g., Work [E], Investor [PI], NGO [N]).
- Securing E-visa recommendations and initial entry visas from Bangladesh missions abroad.
- Drafting and reviewing expatriate employment contracts and secondment agreements to align with local laws and BIDA requirements.

ON-ARRIVAL REGISTRATION & WORK PERMIT

- Obtaining the formal Work Permit from BIDA, BEPZA, BEZA, or the NGO Affairs Bureau.
- Securing mandatory security clearances and visa extensions ("stay permits") from the Department of Immigration & Passports (DIP).
- Assisting with Foreigners' Registration with the relevant authorities



OPERATIONAL & DEPENDENT COMPLIANCE

- Registering expatriates with the National Board of Revenue (NBR) to obtain a Taxpayer Identification Number (TIN).
- Managing the complete expatriate tax return filing process, ensuring full compliance with Bangladeshi tax laws.
- Securing dependant (F-category) visas and extensions for family members.
- Managing all work permit renewals, visa amendments, and re-entry clearances.

EXIT FORMALITIES & DE-REGISTRATION

- Managing the formal cancellation of the work permit and any related visas.
- Advising on and facilitating final tax settlements with the NBR.
- Obtaining the mandatory Tax Clearance Certificate required for the final repatriation of funds.



Some of our recent key engagements

- Advised a leading European industrial conglomerate on securing work permits for expatriate management and technical staff in Bangladesh.
- Supported a global immigration consultancy with various visa, work permit, and document legalisation matters for multinational clients.
- Guided a major international equipment manufacturer through the full lifecycle of work permit and visa applications for foreign personnel.
- Assisted a prominent food service franchise in Bangladesh with obtaining and extending work permits and visas for senior expatriate executives.
- Represented a global relocation services provider in resolving intricate visa and work permit issues for their corporate clients.
- Advised an international HR solutions firm on work permit, visa, and document legalisation requirements for expatriates.
- Facilitated embassy attestation and document legalisation for multiple multinational clients to ensure compliance with Bangladeshi and international regulations.



Key People



Ariful Hasan

Ariful is a licensed tax specialist (ITP) with over 15 years of experience. His practice focuses on tax advisory, planning, and compliance for foreign and domestic clients. He provides solution-driven advice on tax structuring for cross-border investments and market entry strategies, with deep experience in the manufacturing, TMT, and energy sectors

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Osman Goni

Osman is an Advocate of the Supreme Court with over a decade of experience in corporate law, M&A, and project finance. He has a strong track record guiding foreign and domestic clients on complex investment structuring, company incorporation, regulatory compliance, and dispute resolution, particularly in the energy and infrastructure sectors.

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Sazzad Hossain

Sazzad brings over 8 years of experience, focusing on dispute resolution, corporate advisory, and employment law. He assists local and international clients with contract drafting, regulatory compliance, and commercial litigation, with particular experience supporting clients in the manufacturing, infrastructure, and consumer goods sectors.

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Key People



Faizul Islam Khan

Faizul is a UK-qualified Barrister (Lincoln's Inn) and an Advocate in Bangladesh. His practice focuses on corporate advisory, dispute resolution, and regulatory compliance. He regularly assists multinational clients with company incorporation, business licensing, and employment matters, representing them before various regulatory authorities and the courts.

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H A S Morshed

Morshed brings a unique blend of legal and operational expertise, drawing on his prior senior leadership experience in the fintech and RMG sectors. He specializes in employment issues, labour compliance, and corporate advisory, providing practical, commercially-focused solutions to manufacturers and technology clients on HR policies, labour audits, and regulatory challenges.

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Obaidullah Bhuiyan

Obaidullah is a corporate finance and tax specialist with over 15 years of experience. He holds an FCGA designation and leverages his background at multinational firms to advise on FDI, market entry, tax planning, and strategic financial management. He provides specialized support in business formation, accounting automation (QuickBooks/Xero certified), and outsourced CFO services for global investors and local SMEs.

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Our Offices

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